



SOUTHLAND HARM REDUCTION PROGRAMME (SHRP)
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Human Rights and AOD Workshop for LOAD Sandie Knapp- Manager, SHRP Trust

OBJECTIVE: For agencies/individuals to gain a basic understanding of Human Rights and how this is weaved into their everyday dealings with clients/consumers of the AOD sector

Intro: Intro to Human Rights, Brief overview of Universal Declaration of Human Rights, Bill of Rights, Human Rights Act

Group work:

“Not About Us Without Us”

- **Mapping Exercise:** As representatives of their respective agency/organisation participants draw their agency/sector. Using sticky notes (Pink and Blue) brainstorm 3 things that are great and 3 things that are not fair within their agency/organisation. Present to group and collate onto big sheets
- **Prioritisation of Issues:** Vote on the key issues that have come up (trends) within each agency (group decide on number) Brainstorm as large group
- **Human Rights Approach/s:** 6 elements of a Human Rights-based approach. Briefly back in original small groups discuss these and explore how these could help with the key issues that have been identified. Then bring to large group to collate
- **Action Reflection Model:** To finish - look at actions, discussion/reflection and developing strategies to address specific issues– what would we change? Discussion of Human Rights as Grass roots. Participation of all in decision-making, Accountability by Duty Bearers and Empowerment of Rights Holders

**All Participants of Workshop will be provided with resources and handouts
Total time of Workshop – 30 mins**

The Human Rights Approach

1. The **linking of decision-making** at every level **to the agreed human rights norms**.
2. **Identification** of all the relevant human rights of all involved and ... **prioritising** those of the most vulnerable.
3. An emphasis on the **participation** of all in decision-making
4. **Accountability** for actions and decisions, which allows individuals and groups to express concerns about decision that affect them adversely
5. **Non-discrimination** through the equal enjoyment of rights and obligation by all.
6. **Empowerment of individual and groups** by allowing them to use rights as leverage for action and to legitimise their voice in decision-making.

Applying Human Rights Concepts

1. **Rights Holders** – who is affected and who is the most vulnerable?
2. **Specific Rights** – how are the rights holders affected?
3. **Human Rights Principles** – what principles (absence/presence) affected the situation of the rights holders?
4. **Duty Bearers** – who has the duty to uphold the rights?
5. **Compliance** – in what cases do the duty bearers meet their obligations? What is the impact of this?
6. **Non-compliance** – in what cases do the duty bearers NOT meet their obligations? What is the impact of this?

Duty Bearers

1. **Those immediately responsible:** e.g. parents, teachers, prison officers
2. **Institutions/Organisations with immediate jurisdiction:** Govt and non-government agencies at regional and national level
3. **External:** International and organisations (WHO, UN, Security Council, Arms traders etc)

In Practice

- ◆ Building Human Rights capability with individuals, groups, organisations and communities
- ◆ Organisational development
- ◆ Developing strategies to address specific issues.

<http://www.hrc.co.nz/home/default.php>